



**Tuesday, February 3, 2015**  
**Board of Education Meeting Minutes**

**RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT**

District No. 1 of the Towns of Rush, Henrietta, Pittsford, and Brighton

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*All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.*

**In Attendance:**

- Board members: Mrs. Diane E. McBride, President  
Mrs. Phyllis P. Wickerham, Vice president  
Mr. Robert C. Bower  
Mrs. Rosie B. Mitchell  
Mrs. Pamela J. Reinhardt  
Mrs. Sue A. Smith
- Others: Dr. J. Kenneth Graham Jr., Superintendent of Schools  
Mr. George DesMarteau, School Attorney  
Mrs. Karen A. Flanigan, School District Clerk  
Mrs. Nerlande Anselme, Assistant Superintendent, Student and Family Services  
Dr. Patrick McCue, Assistant Superintendent, Human Resources and Strategic Initiatives  
Mr. Andrew Whitmore, Assistant Superintendent, School Finance and Operations  
Mrs. Dina Wilson, Assistant Superintendent, Curriculum and Instruction
- Absent: Mrs. Jean M. Chaudari, Board member
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**1. BOARD OF EDUCATION MEETING – GENERAL**

**A. Board of Education Members, Superintendent of Schools, School Attorney, School District Clerk, Cabinet Members**

See above attendance.

**B. Meeting Information**

The regular meeting of the Board of Education of the Rush-Henrietta Central School District was held Tuesday, February 3, 2015, in the Dee Strickland Conference Room at the Parker Administration Building, 2034 Lehigh Station Road, Henrietta, NY 14467.

**2. ANTICIPATED EXECUTIVE SESSION**

**A. Call to Order**

Mrs. McBride called the meeting to order at 6:45 p.m.

**B. Anticipated executive session to discuss leaves of absence for members of the Rush-Henrietta Central School District's Administrators' Association and Employees' Association Teachers' Chapter**

**MOTION TO ENTER EXECUTIVE SESSION AT 6:45 P.M. TO  
DISCUSS LEAVES OF ABSENCE FOR MEMBERS OF THE  
RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT'S  
ADMINISTRATORS' ASSOCIATION AND EMPLOYEES'  
ASSOCIATION TEACHERS' CHAPTER**

**MOVED: Mrs. Mitchell  
SECONDED: Mr. Bower  
MOTION CARRIED: 6-0**

**MOTION TO EXIT EXECUTIVE SESSION AT 7:02 P.M.**  
**MOVED: Mrs. Reinhardt**  
**SECONDED: Mrs. Smith**  
**MOTION CARRIED: 6-0**

**3. OPENING OF PUBLIC MEETING**

**A. Call to Order, Pledge of Allegiance, Introductions, Agenda Review, and Announcements**

Mrs. McBride called the meeting to order at 7:06 p.m. The Pledge of Allegiance was recited; introductions were not needed. Mrs. McBride noted that Mrs. Chaudari was absent. During agenda review, agenda item #7B was added – the addition of personnel action #20. Mrs. McBride wished Mrs. Wickerham a happy birthday and presented Mrs. Mitchell with a portfolio and Board Mastery Award certificate from NYSSBA's *School Board U* Recognition Program, for her participation in leadership development opportunities totaling 250 points.

**4. BOARD MEMBER REPORT FROM STUDENT REPRESENTATIVE(S)**

Student representative Michael Slattery was in attendance prior to the start of the meeting, but was unable to stay. He wanted the board to know that he had nothing to report. Mrs. Anselme reminded everyone that the African American Leadership League would be meeting this month.

**5. PUBLIC FORUM**

**A. Audience Members May Address the Board of Education Regarding Items of Interest Not on the Agenda**

There was no one in the audience wishing to speak.

**6. CONSENT AGENDA ITEMS FOR ROUTINE MATTERS** (Reference appendices #6A-E)

- A. Action pertaining to appointment of election inspectors (updated) for the February 10, 2015, special election
- B. Action pertaining to approval of an overnight field trip – NYS Step Conference – NGA – March 2015
- C. Action pertaining to approval of an overnight field trip – NYS Step Conference – SHS – March 2015
- D. Action pertaining to approval of CSE/CPSE recommendations
- E. Action pertaining to approval of Board of Education meeting minutes – 1/20/15

**MOTION PERTAINING TO ACCEPTANCE  
OF CONSENT AGENDA ITEMS #6A-E**

**MOVED: Mr. Bower**  
**SECONDED: Mrs. Smith**  
**MOTION CARRIED: 6-0**

**7. PERSONNEL ACTIONS** (Reference appendix #7A)

- A. Action pertaining to approval of personnel actions

**MOTION PERTAINING TO APPROVAL  
OF PERSONNEL ACTIONS**

**MOVED: Mrs. Smith**  
**SECONDED: Mrs. Reinhardt**  
**MOTION CARRIED: 6-0**

- B. Action pertaining to approval of personnel action #20

**MOTION PERTAINING TO APPROVAL  
OF PERSONNEL ACTION #20**

**MOVED: Mrs. Mitchell**  
**SECONDED: Mrs. Smith**  
**MOTION CARRIED: 6-0**

Mrs. Wickerham questioned the leave request dates over a year out (e.g. November/December 2015) in personnel action #9. Mr. McCue said they were ok, but he would double check.

**8. DISTRICT POLICIES, REGULATIONS, AND EXHIBITS (FIRST READ)** (Reference appendix #8A)

- A. 1530, 4773, 8100, 8100-R, 8110, 8110-R, 8111-R, 8120, 8121, 8130, 8130-R, 8133-R, 8133-E, 8520**  
The above policies, regulations, and exhibits were reviewed. Corrections will be made to 1530, 4773, 8100, 8100-R, 8110, 8120, 8130-R, 8133-R, and 8520 and then all will be brought back to the next meeting for a second read. Mrs. Anselme was asked to add a health and safety form she uses as a new exhibit (8100-E).

**9. FULL-DAY KINDERGARTEN AND ENROLLMENT MANAGEMENT**

**A. Forum Reports**

Dr. Graham talked about the latest communication that was mailed last Saturday and said an e-mail would be sent next week reminding people to vote. He explained a couple of items that came up regarding the proposition language and that he thinks it's possible that a voter may have questions regarding how the numbers add up. Mr. Anderson, Office of Community Relations, will draft an explanation that will be attached to the easel displaying the full-day kindergarten information. Dr. Graham does not believe an exit survey is needed for the special vote. Board members were in agreement. Board members received an invitation to attend an event at GEVA the same night as the election. Dr. Graham will let Mr. Bohrer know it is not doable due to the election.

**10. SUPERINTENDENT'S REPORT** (Reference appendix #10A)

**A. Written: Parent Survey Findings**

Dr. Graham reviewed the findings and said the responses are pretty favorable. Mrs. Reinhardt's only concern is that the people who generally take the survey are the parents who are plugged in. She worries about those who are not plugged in. Discussion ensued. Dr. Graham said paper surveys also were available at the elementary level.

**B. Oral: Budget Development – State Aid**

Dr. Graham said he's talked about this with Mr. Whitmore and neither of them believes a state budget will be available until the spring. They are planning to use the aid used last year to build a budget with the assumption that the state aid will be similar to last year's. A status report and the budget proposals will be included in the next board packet.

Dr. Graham also briefed the board on an initiative Dave Colagero (NYSUT) is starting – to have parents opt out of state assessments.

**C. Oral: Professional Growth Fellowship Applications**

Dr. Graham said there were none this year.

- There was a question regarding why a bidder with the lowest bid did not receive a contract. An answer was provided via e-mail.
- Dr. Graham reminded board members of their talk to DPAC. Mrs. Reinhardt will join Mrs. Wickerham if she is available. Mrs. McBride is a maybe.

**11. NEW BUSINESS** (Reference appendix #11A)

**A. Board Budget Quarterly Report**

There were no questions.

**12. BOARD MEMBER REPORTS**

**A. MCSBA Steering Committee (Jan. 21)**

Dr. Graham serves on the Steering Committee. He said the president is pleased with the participation. The most visible topic is the Urban-Suburban Program. He said there is an anti-poverty topic in Rochester that one might want to be part of. Jody Siegle, MCSBA executive director, talked about

advocacy, the member survey, and why it's important to do a member survey. Some people are concerned with sharing this information. The committee talked about Governor Cuomo's position. Dr. Graham said there is a request for Regents as to qualities to look for in a new commissioner. He said field testing is another topic of angst with the Regents. A new commissioner is expected soon.

**B. MCSBA Labor Relations Committee (Jan. 28)**

Mrs. McBride said the meeting notes had been sent. Mr. Bower reported that speaker Lynda VanCoske, an attorney staffing the Monroe 2-Orleans BOCES Labor Relations Service, was fun to listen to. Some of the topics discussed were trends, negotiations, and retiree benefits. Health care is going to continue to be a big issue. Some districts are in serious financial difficulty.

Mrs. Flanigan reported on the status of the veterans resolution mailing.

**13. CLOSING OF MEETING**

**A. Board Meeting Recap**

- The African American Leadership League is meeting this month. Stay tuned for the meeting information.
- Personnel actions – Mr. McCue will follow-up regarding leave request dates over a year out.
- There will be an e-mail blast sent Monday, February 9, reminding people to vote.
- Proposition language for the special election. There will be an added explanation at the voting site.
- Keep an eye out for NYSUT campaign to parents regarding students opting out of testing.
- Legislative breakfast this Saturday.
- Next Tuesday – There will be a meeting for the vote results.

**B. Adjournment**

**MOTION TO ADJOURN THE MEETING AT 8:18 P.M.**

**MOVED: Mr. Bower**

**SECONDED: Mrs. Smith**

**MOTION CARRIED: 6-0**

**C. Next Board of Education Meeting**

The next Board of Education meeting is scheduled for 9:15 p.m. Tuesday, February 10, 2015 (special election results).

Respectfully submitted,

Karen A. Flanigan  
School District Clerk  
*Board Approved: March 3, 2015*